

EXHIBIT A

ENCOURAGING VIBES LLC PROCEDURES FOR REFERRAL AGENTS

Welcome to the World of Encouraging Vibes LLC You are now associated with one of the fastest growing companies in the United States today. In addition to that, you are now involved in one of the most unique industries ever—Wealth Building Services. As a Referral Agent, you are a vital link to the ENCOURAGING VIBES LLC MARKETING PLAN and your compensation will always reflect your efforts. Below, we have described procedures governing your Encouraging Vibes LLC Referral operation. The procedures address the following areas:

1. COMPENSATION
2. SUBMITTALS
3. AGREEMENT

COMPENSATION

Compensation will be paid to the Registrant during the first & third week of every month based upon the total revenue generated for the previous pay period.

The compensation and payout check is calculated based upon the following parameters.

**Individual Agents
PERCENT OF TOTAL MARK UP**

20%

**Business Agents
PERCENT OF TOTAL MARK UP**

15%

SUBMITTALS

Prospects

Positive referrals should be provided to Encouraging Vibes LLC through whatever means specified. Encouraging Vibes LLC will approach the referred prospect and complete the sales process. Once the Prospect subscribes to the service, the compensation table given above applies.

Each Prospect has the ability to refer other potential Agents who must establish a separate Referral Agreement and in turn adhere to the same compensation payout. Referral Agents will be paid 5% of revenue for each Business Agent recruited. All prospects and customers remain the clients of the Referral Agent for the life of this Agreement.

AGREEMENT

The Referral Agent must sign and adhere to the Agreement of which this document and its appendices are an attachment. The signed Agreement must be filed with ENCOURAGING VIBES LLC WITHIN 30 DAYS OF SIGNING.. This Agreement can be signed electronically.

REFERRAL AGENT TERMS AND CONDITIONS

The following Terms and Conditions form the basis of the Referral Agent Agreement.

Individuals or entities, may apply for authorization to become a **ENCOURAGING VIBES LLC-affiliated REFERRAL AGENT**. The individual signing this document must have signing authority for the specified entity.

As used herein, the terms “You” and “Your” shall refer to the individual(s) **signing the REFERRAL AGENT Registration Form**.

Training. The REFERRAL AGENT agrees to submit to and successfully complete the ENCOURAGING VIBES LLC training program. Failure to do so may result in the loss of the agents’ rights or privileges under this agreement.

Authorization and Contract. By signing the REFERRAL AGENT Electronic Registration Form, you apply for legal authorization to become a ENCOURAGING VIBES LLC-affiliated REFERRAL AGENT. You acknowledge that prior to signing you have read and agree to the terms set forth on the REFERRAL AGENT Registration Form. To become an REFERRAL AGENT, you need only possess the literature portion of the ENCOURAGING VIBES LLC Agreement Materials.

Expiration and Renewal. You must maintain a current authorization in order to preserve your rights as a REFERRAL AGENT, including all rights to your sponsored and registered REFERERS, prospects and Clients. Your authorization expires on December 31st each year. To remain a REFERRAL AGENT, you must annually submit prior to December 31st your Renewal Agreement along with the required renewal fees (if applicable). Your renewal may be processed electronically without any additional signatures from you, thus you agree to remain bound by the terms of your REFERRAL AGENT Registration. Failure to annually renew your authorization on time will result in the loss of your rights as a REFERRAL AGENT, including all rights to your sponsored and registered Business REFERRAL AGENTS, and Clients

Independent Contractor Status. You agree this authorization does not make you an employee, agent, or legal representative of ENCOURAGING VIBES LLC, your sponsoring Company or your Lead REFERRAL AGENT. You will be operating your own independent business, promoting products and services available through ENCOURAGING VIBES LLC on your own account. You have complete freedom in determining the number of hours that you will devote to your business, and you have the sole discretion of scheduling such hours (except as stipulated in the Terms of Operations). ENCOURAGING VIBES LLC will not provide you with a place of business, and if you desire a place of business other than your own residence, you will be responsible for procuring, furnishing, and paying the rental for such a place of business. With respect to services performed by you for ENCOURAGING VIBES LLC, your sponsor and Lead REFERRAL AGENT, you will not be treated as an employee with respect to federal or state tax purposes, and you will be responsible for payment of any self-employment and other income taxes. You will receive IRS Form 1099-MISC reflecting the amount of income paid to you during the calendar year by ENCOURAGING VIBES LLC, your sponsor, or

your Team Leader REFERRAL AGENT. It will be your sole responsibility to account for such income on your own tax returns.

Availability. ENCOURAGING VIBES LLC. and the Financial Services business service is only available in the state of Georgia with plans to expand throughout the Southeast very shortly.

Remedies. You understand that action may be taken against your Independent Business up to and including termination if you fail to comply with any terms of this Agreement, including the REFERRAL AGENT Registration Form,

Unenforceability In the event that any term or provision of this Agreement is held to be invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect the remainder of this Agreement, and this Agreement shall be construed and enforced as if the invalid or unenforceable term or provision had never existed. No waiver of any default or breach of any provision of this Agreement, or failure to enforce rights contained herein, shall operate as or be deemed a waiver of any subsequent default or breach. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one instrument.

LIABILITY. ENCOURAGING VIBES LLC. is in no way deemed liable for any illegal actions or actions with malice of forethought taken by the Contractor while dealing with the general public.

CONFLICT OF INTEREST. Contractor agrees not to engage in activity that is in direct conflict to the activity required to perform the responsibility assigned or any activity which might divert business to ENCOURAGING VIBES LLC's competitors.

NON-SOLICITATION. Contractor agrees not to solicit ENCOURAGING VIBES LLC's mutually acquired customer base for 6 (six) months after termination of this contract.

TERMS OF OPERATION

- 1. The Referral Agent must be able to dedicate a weekly total of 8 after work and Week end hours to the ENCOURAGING VIBES LLC program.**
- 2. The Referral Agent must successfully complete all Referral Agent training.**
- 3. The Referral Agent, if chosen must maintain a good standing as an Independent Business Owner with all appropriate authorities (Incorporated) or as a non-incorporated proprietor .**
- 4. The Referral Agent can not be involved in any activity that might present itself as a conflict of interest to those of the ENCOURAGING VIBES LLC program.**
- 5. The Referral Agent, if chosen must be willing to pay the necessary fees to establish and maintain a business offered by the BAPI.**
- 6. The Referral Agent's acceptance on the program is contingent upon the successful passing of a background check.**
- 7. The Referral Agent must maintain an ethical reputation as becoming that of a business leader in both his/her personal and professional dealings.**
- 8. The Referral Agent must maintain a level of business competence and continuing education as prescribed or required by the ENCOURAGING VIBES LLC. policies and guidelines.**
- 9. The Referral Agent is paid based upon the current marketing / payment plan of ENCOURAGING VIBES LLC. or the BAPI.**
- 10. The Referral Agent is responsible for meeting all local , state and federal tax obligations.**

**CONTRACTOR SERVICES
BETWEEN
ENCOURAGING VIBES LLC.
1354 Cypress Ridge Circle
SYONE MOUNTAIN, GA 30083
(hereafter referred to as "ENCOURAGING VIBES LLC")**

-and-

hereafter referred to as Referral Agent

AGREEMENT WITNESSES that the parties agree that in exchange for the services of the Contractor, which are described in Exhibit A, ENCOURAGING VIBES LLC agrees to pay the contractor the consideration shown in Exhibit A, subject to the provisions set forth in "Terms and Conditions" attached hereto, which are deemed to form an integral part of the Agreement.

IN WITNESS WHEREOF the Parties hereto have executed this Agreement by their respective duly authorized signatures effective the _____day of _____ 2021

ENCOURAGING VIBES LLC LLC.

Per: _____

Title: _____

(Contractor)